

AIR FRANCE

COMPANY OVERVIEW



IDENTITY

WHO WE ARE

As an ambassador of the French art of travel, Air France has been proudly sharing and connecting France with the world **for more than 90 years.**

Air France's **38,000 employees**, working across three main activities - **passenger transport**, **cargo** and **aircraft maintenance** - offer customers exceptional service throughout the company's international network.



PURPOSE

OUR MISSION

As part of the **Air France-KLM Group**,
Air France aims to:

- **Build** a more responsible future for the aviation sector
- **Facilitate** the discovery of new places and cultures
- **Connect** people the world over



GOVERNANCE

THE AIR FRANCE EXECUTIVE COMMITTEE



Anne Rigail

Chief Executive Officer



Alexandre Baclet

Executive Vice President,
Finance



Alain Hervé Bernard

Executive Vice President,
Operations and Cargo



Hervé Boury

Chief Executive Officer,
Hop!



Eric Caron

Executive Vice President,
In-Flight Services



Christian Gauthier

Executive Vice President,
Transformation and
Sustainable Development



Olivier Janicaud

Executive Vice President,
Corporate Secretary



Laurent Lafontan

Executive Vice President,
Flight Operations



Olivier Mazzuchelli

Chief Executive Officer,
Transavia France



G ry Mortreux

Executive Vice President,
Engineering & Maintenance



Didier Nicolini

Executive Vice President,
Multi-Risk Division



Patrice Tizon

Executive Vice President,
Human Resources



Vincent D'Andrea

SVP Engineering &
Airframe division



S bastien Guyot

Representative of the
Commercial function



Fabien Pelous

SVP Customer Experience



KEY FIGURES

OUR COMPANY AT A GLANCE



38,000

dedicated employees
worldwide



266

aircraft in a fleet undergoing
constant modernization



€489M

net revenue for the
Air France-KLM
Group (2023)



OUR ACTIVITIES

THREE MAIN AREAS

PASSENGER TRANSPORT



CARGO TRANSPORT



AIRCRAFT MAINTENANCE



PASSENGER TRANSPORT

Passenger transport is Air France's **core business**. Our dense, balanced network is structured mainly around the **Paris-Charles de Gaulle hub** and **Paris-Orly**.

190 destinations
across **74**
countries

Award-winning
products and
services

98 million passengers
transported by the
Group in 2024

Up to 900 daily flights
(summer 2025)



CARGO TRANSPORT

Air France KLM Martinair Cargo is the Group's specialized air freight division, operating a global network from its **Paris-Charles de Gaulle** and **Amsterdam-Schiphol** hubs.

911,000 tons of air cargo transported in 2024

208,000 m² of warehouse space

6 dedicated full freighter aircraft

80% of all cargo transported via passenger aircraft



AIRCRAFT MAINTENANCE

Air France Industries KLM Engineering & Maintenance's mission is to guarantee the **airworthiness** of the Group's fleets and those of its airline customers.

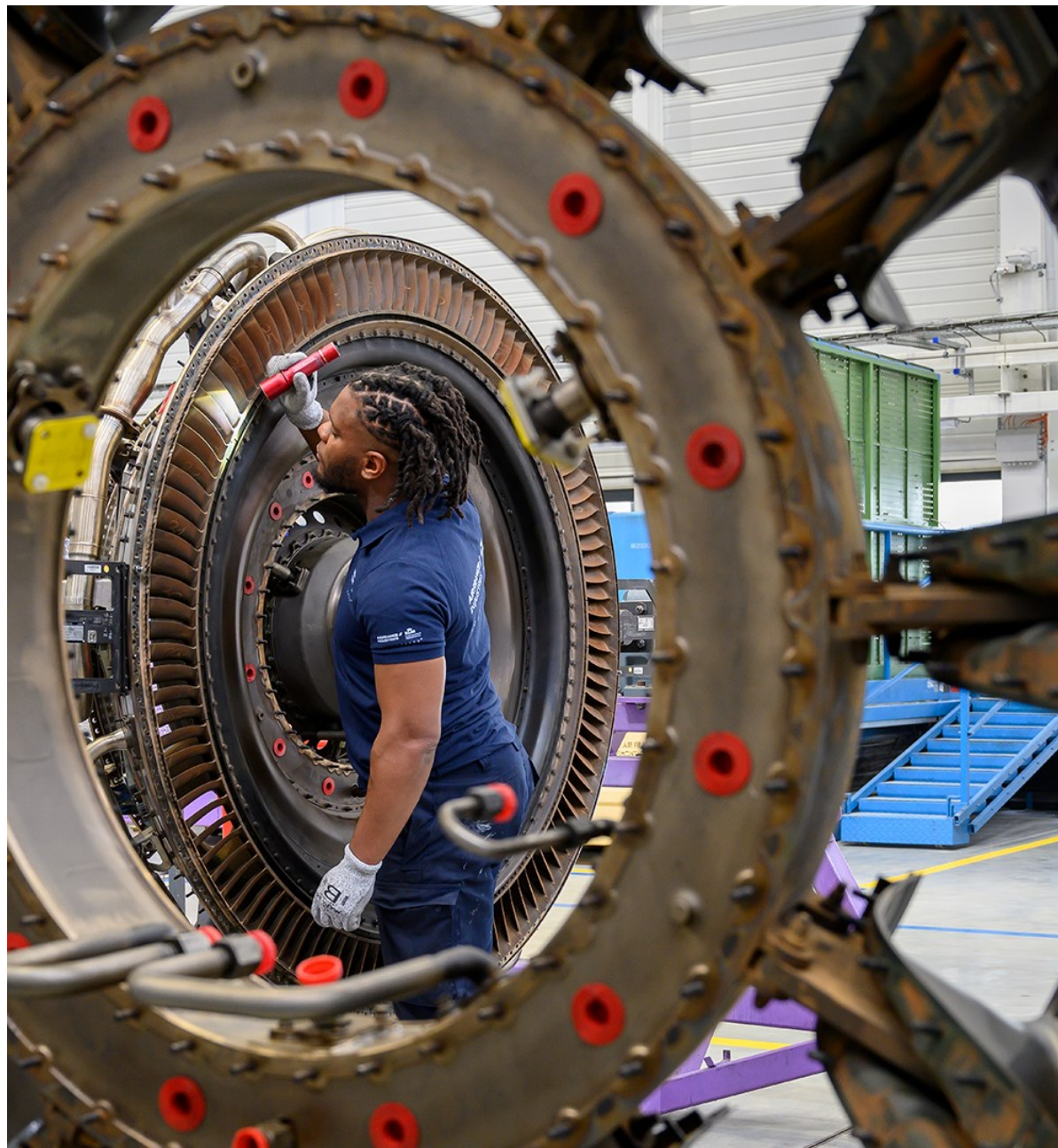
AFI KLM E&M is a world-leading **multi-product MRO** (Maintenance Repair & Overhaul) provider.

3,000+ aircraft
maintained each year

200+ airline
customers

500+ annual
engine overhauls

8 logistics centers

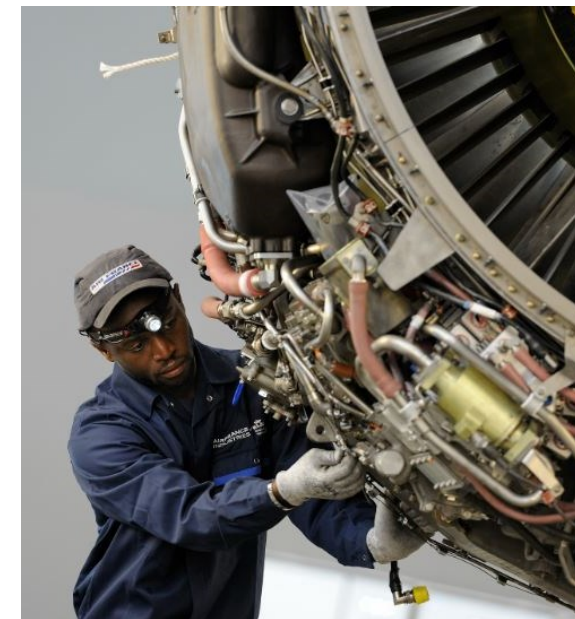


CAREERS

Air France's employer brand is based on core values: **innovation**, **safety**, **excellence**, **diversity** and **commitment** to its customers.

Air France offers an **exciting**, **inclusive** work environment that respects the **diversity** of its employees, while fostering a **collaborative** corporate culture and providing opportunities for **professional development**.

www.corporate.airfrance.com



SUSTAINABLE DEVELOPMENT

AIR FRANCE TAKES ACTION

Acutely aware of its responsibility to address ecological challenges, Air France is actively pursuing and accelerating its **environmental transition** strategy.

Air France aims to **reduce its emissions by 30%** per passenger/kilometer by 2030 – compared with 2019, the reference year.

To achieve this goal, the company is activating all the **decarbonization levers** at its disposal.



DECARBONIZATION LEVERS

Fleet renewal: new-generation aircraft emit **20 to 25% less CO₂** thanks to more efficient engines, lighter materials, and a more aerodynamic design.

Sustainable aviation fuel (SAF): Derived from non-fossil sources, SAF selected by Air France enables a minimum **65% reduction in CO₂ emissions** over the entire life cycle.

Eco-piloting: Techniques to improve **flight efficiency**, especially for fuel consumption, on the ground and in-flight.

Intermodality: Air France offers the possibility to **combine different modes of transport**. Every year, 160,000 customers book air and rail travel as part of the same reservation.



THE AIR FRANCE FOUNDATION

**A BETTER WORLD FOR
YOUNGER GENERATIONS**

Since 1992, the Air France Foundation has been funding community projects for young people. Its actions focus on **three commitments**:

- Education, inclusion and social and professional integration
- Raising environmental awareness
- Humanitarian sponsorship

1,700+ projects
financed over 30 years

80 countries
represented

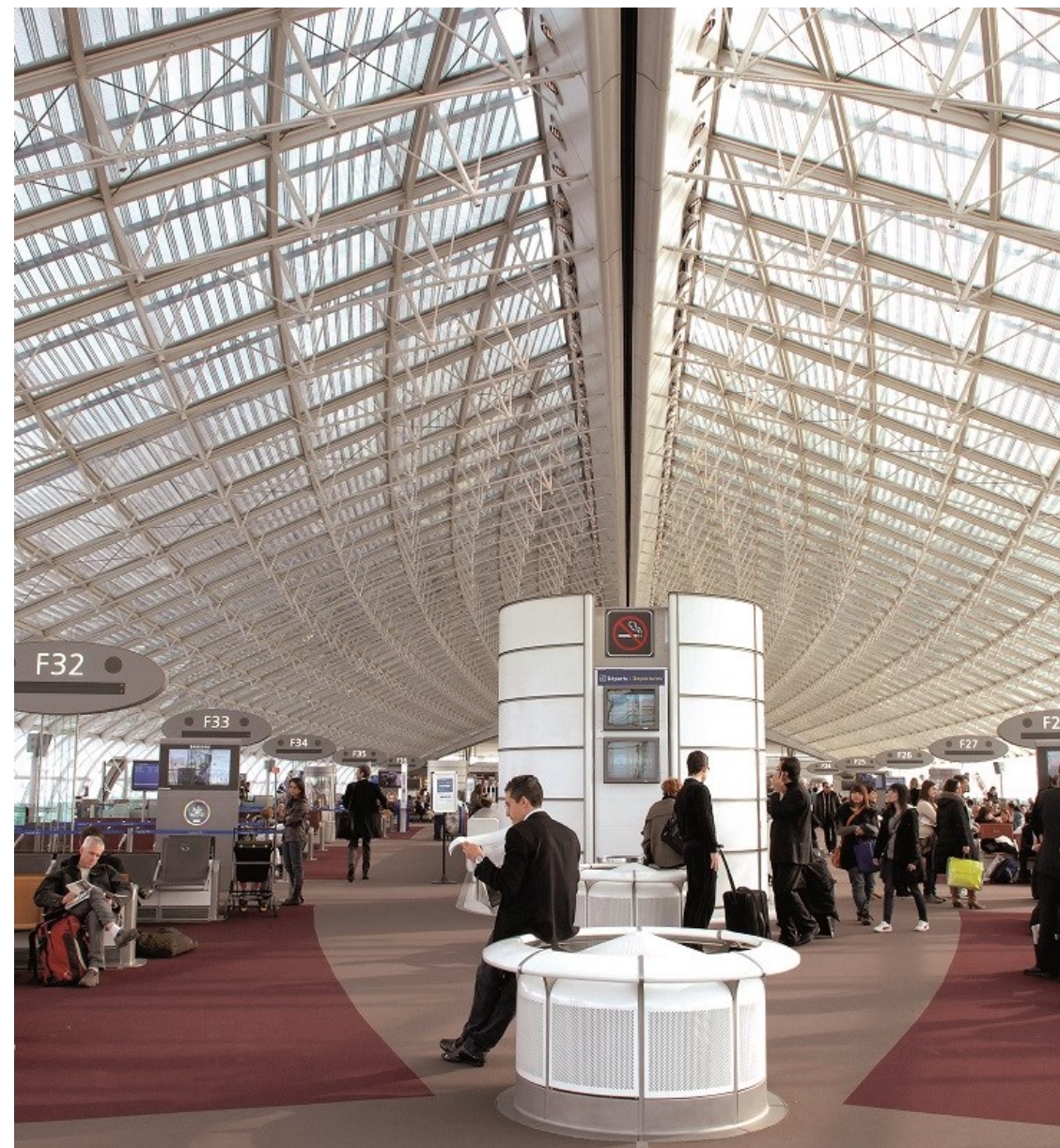
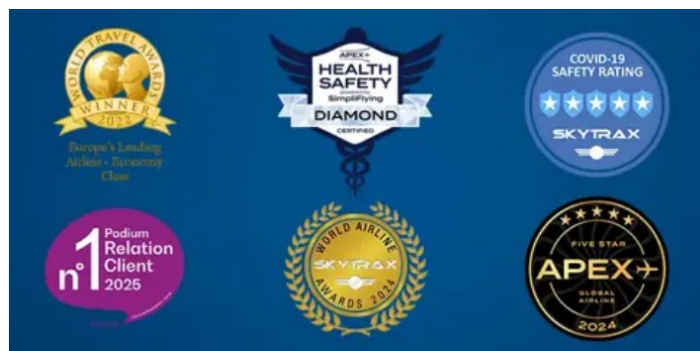
5,000 Air France
employees mobilized

900 associations
supported



AWARDS

Renowned the world over for the quality of its offering, the structure and density of its network and its efforts in digital innovation and customer service, [Air France is regularly recognized](#) with awards in a variety of fields and in all regions of the world.



THANK YOU

AIRFRANCE 